



Cobras AP

MODERN SLAVERY POLICY

What is Modern Slavery?

Modern slavery is when someone is forced to work against their will, often under threat or through deception. This includes things like unpaid work, child labour, or people being controlled by others.

Our Promise

- We will never allow modern slavery in our school or the services we use.
- We make sure the people we work with also follow this promise.
- We always try to work in a fair, safe, and respectful way.

What We Do

- We check who we buy services and products from to make sure they treat people fairly.
- We make sure staff know what modern slavery is and how to spot it.
- We encourage anyone who sees or suspects modern slavery to speak up.

Reporting a Concern

If a student, staff member, parent, or visitor ever has a concern about modern slavery, they should report it to a member of staff or the safeguarding team straight away. All concerns will be taken seriously and handled confidentially.

Review

This policy is looked at every year to make sure it stays up to date and continues to protect people from harm.

Last reviewed: June 2025

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