

Cobras AP

HEALTH AND SAFETY POLICY



Policy Statement

The aim of Cobras AP is to provide a safe and healthy working and learning environment for young people and the community. This will be achieved by implementing the health and safety objectives detailed in this policy. Cobras AP attaches great importance to the health, safety and welfare of all its young people and the communities we work in.

Commitments to Mentees and the Community

Cobras AP aims to provide, when working within schools, provisions, homes, and the local community:

- Instruction, training and supervision to enable mentors and mentees to work safely without risk to their health
 - Vehicles that are well maintained, safe, and without risk to health
 - Safe systems and methods of work that are without risk to health
 - Machinery and equipment that is safe and without risk to health
 - Suitable safety clothing and equipment to be used when required
 - Any other appropriate protection where staff might be at risk (e.g. PPE)
 - Responsibility towards the environment to ensure activities do not adversely affect it
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Responsibilities

Cobras AP has responsibility as a provider for ensuring a safe and healthy working environment for mentees during visits.

Cobras AP will take all reasonable steps to:

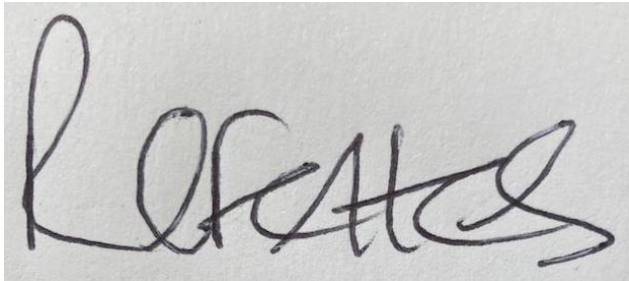
- Provide suitable facilities, equipment, and safety arrangements, especially in areas of high risk
- Impart relevant safety information and advice
- Provide a healthy working environment and adequate welfare facilities



Accidents and First Aid

- In the event of any accidents during sessions, Cobras AP staff member Dan Gaze is First Aid trained and will respond to minor incidents locally
- All appropriate persons involved with the mentee will be informed
- The incident will be documented

Signed:

A handwritten signature in dark ink, appearing to read 'R Fettes', on a light-colored background.

Ruth Fettes

Dated: June 2025

Review Date: July 2026